

BALTIMORE COUNTY PUBLIC SCHOOLS

2019-2020 Payroll Calendar

Teachers (TABCO), Management and Administrative Staff (CASE) (BCPSOPE)
(Substitutes - paid 2 weeks in arrears)

June 2019

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

Last day 06/14

November 2019

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Thanksgiving 11/28 & 11/29

April 2020

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

*Spring Break 04/06 - 04/10
Good Friday 04/10
Easter Monday 04/13*
Primary Election 04/28*

July 2019

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Independence Day 07/04

December 2019

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Winter Break 12/23 - 01/01

May 2020

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Memorial Day 05/25

August 2019

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

10 mos TABCO & ESPBC 8/26

January 2020

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

MLK Birthday 1/20

June 2020

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

*Last Day 6/19**

September 2019





S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Labor Day 09/02

February 2020

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

*President's Day 02/17**

	10-Month	12-Month
Professional 	22	26
Holidays 	13*	14*
Bank Holidays 	9	10
Compensable Non-duty Week Days 	11	

October 2019

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

March 2020

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

*(subject to change due to inclement weather)

Week days	215	262
First duty day	08/26/19	07/01/19
Last duty day	06/19/20	06/30/20

Voluntary deductions, retirement and dues begin 09/06.
No voluntary deductions on 12/27.
Deductions taken over 20 pays for 10-month employees.

Please note:

- Students return 09/03/19.
- Beginning with the first duty day for 10-month ESPBC and TABCO employees (08/26/19), there are 215 week days in the 10-month calendar.
- Included in the 215 days are: duty days, holidays, and compensable non-duty week days (CNDWD).
- CNDWD are days during the winter break and at the end of the school year when 10 month employees do not report to work but for which they are compensated. The 10-month payroll calendar ends on June 19, 2020.*
- The calendar may be altered due to inclement weather; however, teacher duty days will not exceed 191.