

# 2019-2020 PAYROLL DEDUCTIONS

For 10- and 12-month employees, most voluntary or constant deductions (e.g., medical, dental, and flexible spending accounts) are taken 20 times on a calendar year basis, from January to December. Tax-sheltered annuity/mutual fund (403b and 457) deductions are taken 20 times per calendar year for 10-month employees, and 24 times per calendar year for 12-month employees. Credit union deductions are taken 20 times per fiscal year, from July to June, for 10-month employees and 24 times per fiscal year for 12-month employees. Deductions for state retirement contributions and ESPBC association dues are taken 20 times on a fiscal year basis.

## NON-EXEMPT EMPLOYEES

(i.e., AFSCME, ESPBC & CAFETERIA WORKERS)

**\*\*Baltimore County retirement contributions and AFSCME association dues are deducted from every pay\*\***

Pay Date	Calendar Year		Fiscal Year		Fiscal Year		Fiscal Year	
	10 and 12 Month	10 Month	12 Month	10 Month	12 Month	10 and 12 Month	10 Month	12 Month
	Medical, Dental, Vision, Flex Spending Account, and United Way	403b and 457		Credit Union		State Retirement and ESPBC Association Dues	Baltimore County Retirement and AFSCME Dues	
07/05/19			14		1			1
07/19/19			15		2			2
08/02/19			16		3			3
08/16/19			17		4			4
08/30/19								5
09/13/19								6
09/27/19	14	14	18	1	5	1	1	7
10/11/19	15	15	19	2	6	2	2	8
10/25/19	16	16	20	3	7	3	3	9
11/08/19	17	17	21	4	8	4	4	10
11/22/19	18	18	22	5	9	5	5	11
12/06/19	19	19	23	6	10	6	6	12
12/20/19	20	20	24	7	11	7	7	13
01/03/20	1	1	1	8	12	8	8	14
01/17/20	2	2	2	9	13	9	9	15
01/31/20	3	3	3	10	14	10	10	16
02/14/20	4	4	4	11	15	11	11	17
02/28/20	5	5	5	12	16	12	12	18
03/13/20	6	6	6	13	17	13	13	19
03/27/20	7	7	7	14	18	14	14	20
04/09/20	8	8	8	15	19	15	15	21
04/24/20	9	9	9	16	20	16	16	22
05/08/20	10	10	10	17	21	17	17	23
05/22/20	11	11	11	18	22	18	18	24
06/05/20	12	12	12	19	23	19	19	25
06/19/20	13	13	13	20	24	20	20	26